

Safety Health and Environmental (SHE) Policy

- a. **Safety**: MSFC strives to prevent human injury and ensure the safety of all operations and products leading to mission success.
- b. **Health**: MSFC strives to prevent occupational illnesses and promote and maintain the physical and mental well being of its employees to help ensure mission success
- c. **Environmental**: Enabling Marshall's mission through environmental compliance and stewardship.



- This orientation only addresses telework located in a nonhazardous work environment.
- To help you become better acquainted with your responsibilities.

Telework employees,

- YOU -

are responsible for your own safety and health while at your approved workplace.

Safety Health and Environmental Requirements at MSFC are outlined in:

 Management Procedure Guidelines MPG 8715.1, "Marshall Safety, Health, and Environmental (SHE) Program"

Fire Prevention Safety

- Emergency Evacuation Plan with egress routes free from obstructions
- Smoke detectors available and functional
- Extension cords are not run under carpet, through ceilings, doors or walls
- Extension cords are not connected in series
- Extension cords are the proper gauge for the intended use
- Portable appliances are not located within 3 feet of combustibles
- Fire extinguishers available within 75 feet of workplace
- The Telework is neat, clean and free of excessive amount of combustibles

Fire Extinguisher Monthly Inspection

- Accessible and visible
- Classification and operating instructions visible
- Seals are not broken or missing
- Determine fullness by weight or pressure gage
- No obvious damage such as broken gages, cracked hoses or nozzles, corrosion, or leakage
- Replace as required

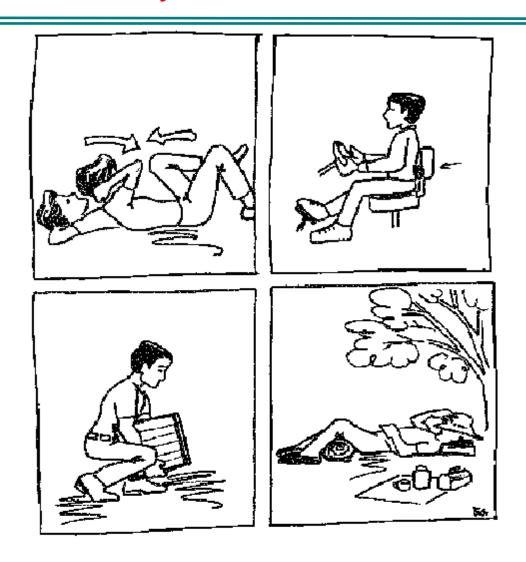
Portable Fire Extinguisher training - SATERN SHE 115 and 116 Hands-on training offered by Redstone Fire Department

Electrical Safety

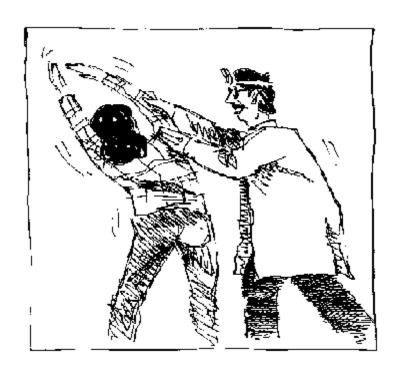
- All circuit breakers are properly labeled
- Circuit breakers and electrical equipment are functional and free of hazards, not overloaded
- Building electrical system will permit grounding of electrical equipment
- Ground Fault Circuit Interrupters are installed in bathrooms, garages and outside of buildings, especially by pools
- Phone lines, electrical cords, and extension wires are secured under a desk or alongside a baseboard

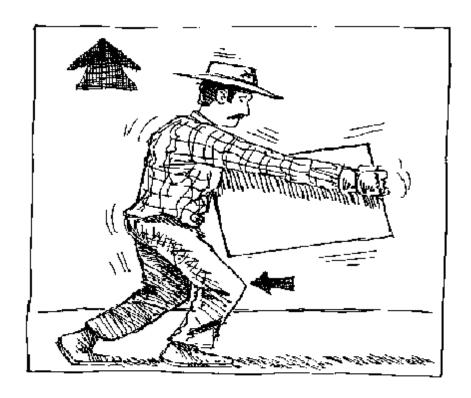
Lifting and Handling

• Improper lifting and handling can lead to serious back injury

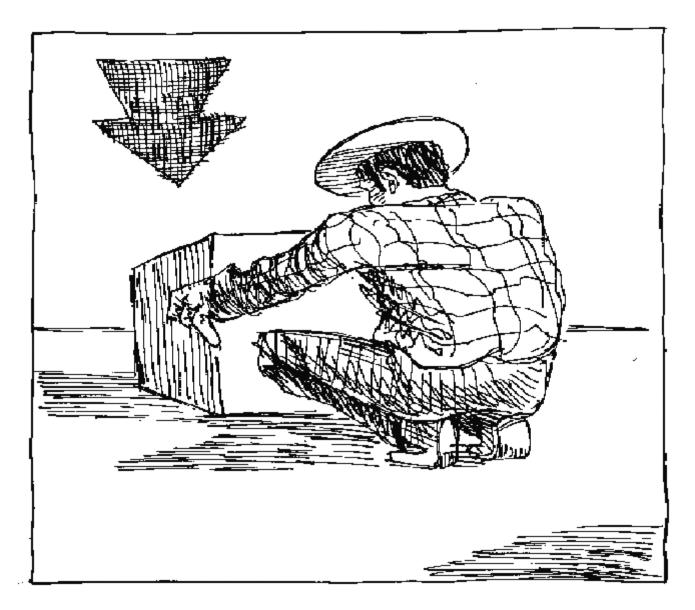


EXERCISE TO STRENGTHEN YOUR BACK AND REDUCE STRESS





LIFT WITH YOUR LEGS, NOT YOUR BACK



General Safety

- File cabinets and storage closets are arranged so drawers do not open into walkways
- Chairs do not have loose casters; the rungs of chairs are sturdy
- Stairs with four or more steps are equipped with handrails
- Floor surfaces are maintained (clean, dry, level and free of frayed or worn seams)
- Carpets are well-secured to the floor and free of tripping hazards
- Be aware of potential toxic fumes from office supplies and cleaning materials (Do not mix incompatible chemicals)
- Special provisions may be required for physically impaired (Case-by-case basis)
- Incorporate child or pet safety, as appropriate

Environmental Health

Telework has:

- Adequate illumination
- Adequate water supply
- Adequate Ventilation
- Lavatories with hot and cold running water

Telework is:

- Free of asbestos containing materials
- Free of indoor air quality problems (e.g., Radon)
- Free of noise hazards in excess of 85 decibels

In Case of a Mishap or Injury:

- Dial 911 for all emergencies (fire, injuries)
- Ensure all personnel are evacuated during a fire, gas leak, or other emergency
- Direct emergency response personnel to the scene
- Notify your supervisor



Safety and Health

Begins

With You!

Summary

- You are responsible for your own safety and health
- Maintain a clean, safe, fire hazard-free *Telework*
- Assure that all electrical equipment is safe
- Use proper lifting and handling techniques
- Maintain your *Telework* in a good state of maintenance
- Verify good environmental health conditions/practices
- Report mishaps and injuries to your supervisor